



**Human Resources Advisory Council  
Minutes  
Thursday, Sept. 20 (1:30-3 pm)**

*Chair: Tim Corcoran - Vice Chancellor, Human Resources*

Alyssa Brown  
Anne Krueger  
~~Bryan Barville~~  
~~Cheryl Detwiler~~  
Cindy Hall  
Craig Leedham  
Deanna Thompson  
Janet Snelling

~~Kim Dudzik~~  
Lauren Halsted  
Lida Rafia  
Michael Copenhaver  
Sahar Abushaban  
Sue Rearic  
Tate Hurvitz  
Tyson Gingery

*Recorder: Tepora Fatilua*

HR Directors	Summary/Update	Action
1. <b>Tim Corcoran</b>	<ul style="list-style-type: none"> <li>Introduction - New Associate Vice Chancellor, Craig Leedham</li> </ul>	
2. <b>Janet Snelling</b>	<ul style="list-style-type: none"> <li>New Hire Benefits Orientation</li> <li>Benefits Renewal</li> </ul>	<ul style="list-style-type: none"> <li>Open Enrollment begins - 10/29/18</li> <li>Upcoming Benefit Workshops listed on HR/Benefits page on internet.</li> <li>9/14 – Held first New Hire Benefits Orientation. These will be scheduled twice a month by Jenny Aquino.</li> <li>Janet to revisit Tate’s suggestion to modify the New Hire Benefits Orientation for adjunct faculty.</li> </ul>

<p><b>3. Alyssa Brown</b></p>	<ul style="list-style-type: none"> <li>• Update on the Workday Recruiting, Onboarding, and Talent/Performance</li> <li>• Update on Professional Development Taskforce <ul style="list-style-type: none"> <li>• NEFYE</li> <li>• Proposed Classified Professionals PD Program</li> <li>• Manager/Supervisor</li> </ul> </li> <li>• Review of Search and Hire Taskforce Recommendations</li> </ul>	<ul style="list-style-type: none"> <li>• WD development for Recruiting, Onboarding &amp; Talent/Performance has begun and is scheduled to launch in March 2019</li> <li>• Search and Hire Taskforce recommendations (see attachment) and that HRAC will continue their efforts moving forward</li> <li>• Attended Building Diversity (Part I) – Using Data for Hiring Conference hosted by Institutional Effectiveness Partnership Initiative (IEPI) and shared Data Analysis Tools that help gather longitudinal analysis of EEO data (see attachments)</li> </ul>
<p><b>4. Next Meeting (TBD)</b></p>	<ul style="list-style-type: none"> <li>• Thurs. Oct. 18 – 2:30 – 4 pm</li> <li>• Wed. Oct. 24 -1:30 – 3 pm</li> <li>• Fri. Oct. 26 – 1:30 – 3 pm</li> </ul>	<p>Next meeting : Fri. Oct. 26 1:30 – 3 pm located in the District Annex Conference Room</p>